

**THE COMMITTEE ON
RULES AND ECONOMIC DEVELOPMENT
OF THE CITY COUNCIL OF THE CITY OF SAN DIEGO**

**Council President Pro Tem Sherri Lightner, Chair
Councilmember Kevin Faulconer, Vice Chair
Councilmember Mark Kersey
Councilmember David Alvarez
Councilmember Marti Emerald**

**ACTIONS FOR
WEDNESDAY, July 24, 2013, AT 9:00 A.M.**

**COUNCIL COMMITTEE ROOM (12TH FLOOR),
CITY ADMINISTRATION BUILDING
202 C STREET, SAN DIEGO, CALIFORNIA**

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Committee members present : Chair Lightner, Councilmember Faulconer, Councilmember Kersey, and Councilmember Alvarez

Committee members absent : Councilmember Emerald

NON-AGENDA PUBLIC COMMENT : Robert McNamara spoke about previews of Committee agendas during Council comment.

PUBLIC COMMENT ON REGULATORY RELIEF SUGGESTIONS: None

COMMITTEE COMMENT: None

CITY ATTORNEY, IBA, AND MAYORAL STAFF COMMENT: None

SPECIAL ORDER OF BUSINESS

Approval of the Record of Action Items for July 10, 2013 were approved by unanimous consent.

ADOPTION AGENDA

ITEM-1: R&ED Committee Discussion Regarding the Impact of Recent State Legislation on the San Diego Enterprise Zone Program (*Informational Item*)

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- a. Presentation from the Governor's Office of Business and Economic Development (GO-Biz) regarding the Governor's New Economic Development Initiatives *Item continued from the July 10, 2013 Meeting*
- b. Memorandum from the San Diego Regional Enterprise Program regarding the Status of San Diego Regional Enterprise Zone Program and Local Agency Military Base Recovery Area

ACTION: Informational only. No action taken. Committee requested that the Governor's Office of Business and Economic Development (GO-Biz) and the City of San Diego's Economic Growth Services division periodically update the Committee on the status of the Governor's New Economic Development Initiatives. Additionally, the Committee requested that the GO-Biz office include the following in their next update at Committee:

- The dates and locations of the public hearings on the proposed Investment Incentive Funds
- The possible economic impacts and revenue to the State of California from Assembly Bill 93 and Senate Bill 90
- More information on the pilot area program and its associated outreach efforts

The Committee also requested that the City Attorney reassess the City's ability to use a sales tax incentive for local businesses in light of the State's new incentive program.

ITEM-2: R&ED Committee Discussion Regarding the City's Hiring and Recruitment Processes and Requesting Committee Input and Direction on Next Steps

- a. Report from the Office of the Independent Budget Analyst Regarding City of San Diego Civil Service Hiring
- b. Memorandum dated April 17, 2013 from the Personnel Director to Council President Pro Tem Sherri Lightner

ACTION: Motion by Councilmember Falconer, second by Councilmember Lightner to:

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- Request that the Personnel Director:
 - Provide additional follow-up, including analysis and formal recommendations regarding any Civil Services Rules to be amended
 - Provide an analysis of possibly hiring a consultant to review the City of San Diego's hiring process and optimize the performance of NeoGov
- Request that the Office of the Independent Budget Analyst:
 - Work with the Committee Consultant to issue a request that all hiring departments submit suggestions for hiring process improvements to the IBA by August 21, 2013
 - Vet these suggestions for the Committee's further review for a discussion to be held in the fall
 - Provide information on how the appeals process impacts the timeline for hiring

VOTE: 4-0; Lightner-yea, Faulconer-yea, Kersey-yea, Alvarez-yea,
Emerald-absent

In addition to the motion, the Committee requested that:

- When this item returns in the fall, the discussion include whether any position increases should be recommended for the Mid-Year Budget Adjustments
- the Personnel Director:
 - Explore the possibility of using additional provisional hiring
 - Explore the possibility of expanding temporary employees to other City departments, similar to the City's current secretarial pool
- the IBA:
 - Interview recent hires to evaluate their experience with the City of San Diego compared to other organizations
 - Review the civilian employee hiring practices of the military in San

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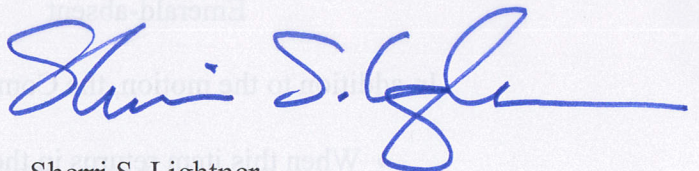
ITEM-3: Report from the San Diego Ethics Commission Requesting Ministerial Amendments to Ethics Ordinance and Council Policy 000-04, "Code of Ethics and Ethics Training"

ACTION: Motion by Councilmember Faulconer, second by Councilmember Alvarez to forward staff recommendation to the City Council.

VOTE: 4-0; Lightner-yea, Faulconer-yea, Kersey-yea, Alvarez-yea,
Emerald-absent

ITEM-4: Quarterly Performance Report from San Diego Workforce Partnership regarding the Implementation of the 2013 Youth Employment Initiative (CONNECT2Careers San Diego Program) (*Informational Item*)

ACTION: Informational only. No action taken.



Sherri S. Lightner
Council President Pro Tem